

### **1) Non-Principal Contractor**

The contractor provides people, processes and tools to execute work under the Aeris Resources health and safety management system, supervision and instruction. A typical Non-Principal Contractor will be engaged by Aeris Resources on an established Aeris Resources site under the supervision and instruction of Aeris Resources.

The Non-Principal Contractor has specific processes to ensure their personnel are qualified and fit for work, and the instructions, tools, materials and equipment they provide are properly maintained and suitable for the scope of work being undertaken.

Non-Principal Contractors are obligated to report all health, safety and environment HSE performance data to Aeris Resources monthly and must register their business and people with Pegasus annually at their own cost.

### **2) Principal Contractor**

The contractor completes the work under their own health and safety management system, providing necessary instruction and supervision and verifying the proper functioning of its health and safety management system. A typical Principal Contractor will be engaged to complete a well-defined project or activity for Aeris Resources and will generally have responsibility over the worksite, which is controlled by the contractor under the contractor's health and safety management system.

The Principal Contractor is required to demonstrate their health and safety management system meets or exceeds the requirements of the Aeris Resources Health and Safety Management System, including the associated documentation in the appendix. The Principal Contractor is also required to develop an accountability document (in conjunction with Aeris Resources) which defines how their health and safety management system interfaces with the Aeris Resources system to allow cooperation and coordination on health and safety controls.

Aeris Resources has the right to verify the overall effectiveness of the Principal Contractor's health and safety management controls, including interface with subcontractors, and assuring that both the requirements detailed in Aeris Resources' health and safety management system and principal hazard standards are met.

Principal Contractors are obligated to report all HSE performance data to Aeris Resources monthly and must register their business and people with Pegasus annually at their own cost.

### **3) Off-Site Contractor**

The contractor completes work at their own offsite location and the health and safety risks are managed under the contractor's health and safety management system.

Off-Site Contractors operate within their own health and safety management system – that has no interface with the Aeris Resources health and safety management system. A typical example of an Off-Site Contractor is an offsite supplier of goods.

Off-Site Contractors are not obligated to report health and safety performance data unless the off-site work is deemed to be a connected activity as per the NSW Legislation. Off-site contractors must register their business with Pegasus annually at their own cost.

### **4) Multimodal Contractor**

Any combination of the above.